



UCLA Extension

CHILDCARE COMPLIANCE

Childcare providers are under constant risk of losing reputation, licenses, or subsidies in the blink of an eye, if not prepared and defended against adverse incidents. Incidents will:

- Disrupt student education,
- Inflame parents,
- Result in the legal shutdown of the facility, and
- Lead to civil and criminal judgments against facility employees.

So what of the educator or administrator with no legal background who faces obscure laws and government policies which make compliance difficult?

In point of fact, Childcare Compliance delivers a jaw-dropping new awareness and near immediate observable improvements in the application of compliance best practices among providers. Our presenters give insightful real world examples that uniquely bring home the importance of constant vigilance in maintaining best compliance practices in the three areas that are inescapable in the childcare industry: law, education and business.





BENEFITS OF TRAINING

- Professional development for teachers and administrators in legal and business practices.
- Proven results in reducing incident reports and Type A violations in childcare centers
- Success stories and references indicate field leadership in training
- Best practices for the 10 core topics identified by lawyers and administrators in childcare compliance
- Customized book designed for the training and later for reference
- California Early Childhood Educator (ECE) Competencies in Administration and Supervision and Leadership in ECE addressed by the course.
- Academic credit offered that is recognized and acceptable for transfer by other accredited institutions and meets California ECE permit criteria.
- High impact short videos for managers to inspire and guide meaningful legal issues discussions

With the overarching goal to empower children and ensure their safety, our training builds compliance into the DNA of your organization from the ground up.

The purpose of the training is to create extremely viable childcare that gives children a foundation for success for the rest of their lives.

Childcare compliance has developed a unique and copyrighted multimedia presentation honed over a decade of presentation experience. Content surveys consistently as increasing understanding and necessity level regarding compliance topics. Every training includes video footage of current and relevant events, and animated storyboards

“The workshop you delivered at the CHSA conference still resonates within me. Your message was powerful and eyeopening!”

Education Services Manager
Community Development Institute Head Start
Los Angeles, CA



The measurable final result is a dramatic reduction of incident reports, increasing the viability of educational sites.

“The Negligent Supervision Workshop was just what I wanted our staff to hear. I have been trying to impress upon them how crucial supervision at all times is. Our audience of more than 350 were so engaged and intrigued by the presentation I could hear a pin drop. Since this workshop, the number of incidents related to care and supervision have decreased exponentially!”

Executive Director
Plaza de la Raza
Pico Rivera, CA

It's this confluence of purpose, entrepreneurship, practical business experience and immersed understanding of the legal ramifications of noncompliance and criminal prosecution that sets Childcare Compliance apart in their training. Years of practical experience, survey of the field, and vigorous monitoring of actual legal and civil cases have enable Childcare Compliance to formulate the "Big 10" core topics.

Childcare Compliance clients include Head Start delegate organizations, charter schools, Resource and Referral Agencies, family home care and large-scale center based childcare providers.

Educators, administrators, union officials, and general childcare staff are trained on the best practices in these ten childcare subject areas. These topics reflect best practices as outlined by the California Early Childhood Competencies and as experienced by legal and business professionals. The full course includes 26 sessions of legal and business training. Select topics include:

- **Negligent Supervision** - The basis for many incidents and lawsuits that affect providers' abilities to continue in business or maintain a professional reputation
- **Visitor and Guest Liability** - What the provider must know and do when visitors, vendors and guests arrive at the school
- **Guidelines for Releasing Children** - Best standards procedures for signing children into the school and releasing them to parents and court-approved guardians at the end of the day
- **Parental Rights** - What parents can do and cannot do when their children are at school and their responsibility in relation to the school
- **Field Trip Safety** - Best standards procedures to protect the students, school and staff and ensure parents are aware of incidents during organized time away from school
- **How to Write a Legally Sound and Accurate Injury Report** - Incidents not properly documented can increase the legal liability for the provider
- **How to Prepare for a Deposition** - How to prepare for and train staff to undergo depositions in the face of a lawsuit
- **Enforcing Ethics Legally** - A way for administrators to enforce ethical and professional practices on staff to foster a quality education environment
- **Composing Strong Admission Agreements** - Developing and instituting policy statements, newsletters and information sheets with which parents will be in agreement and in compliance
- **Employment Issues Common in Childcare** - An overview of childcare industry employment situations and how to avoid the pitfalls



Childcare Compliance trainers write the legal column for the nation's leading childcare industry magazine, Childcare Information Exchange magazine. The first childcare law book published in decades will be released this fall and will supplement the Childcare Compliance training program.

Childcare providers are critical to our most precious resource and our future - our children. Founder of Childcare Compliance Michelle H. McGinnis has devoted her life to this critical task of servicing and protecting independently minded children, and providing a safe school in which students can learn and where education can flourish.



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UCLA is fully accredited and UCLA Extension is an academic division of UCLA. Academic credit is offered that may count towards the award of formal certificates by UCLA Extension, that will be recognized and acceptable for transfer by other accredited institutions, and that may be transferable for advanced standing in degree programs in professional studies elsewhere, subject to the procedures of the receiving institution.



Michelle McGinnis, M.Ed, JD, MBA

Criminal prosecutor, Cornell University MBA, Pepperdine University M.Ed. and childcare center chain owner/operator, Michelle H. McGinnis watched her family own and operate childhood centers since 1974. Wanting to make her mark, after graduating UCLA, Michelle gained her juris doctorate in the mid-1990s and entered the judicial system to prosecute criminals and protect victims, achieving her current status as a Los Angeles City prosecutor. Yet the memories of her mother's important work never faded and have informed the fabric of her career. Even while advancing her career as a prosecutor, Michelle went back to her alma mater at UCLA and earned her teaching credential and center director qualifications, and assumed control of her mother's school, and grew that business to three locations.

It's this broad understanding of the legal, business and educational requirements that enabled Michelle to spearhead one of the most important turn-around stories in Los Angeles education. In the mid-2000s, Michelle was de facto the key administrator in the organization that developed the safety program at Markham Middle School in Watts, California. Criminal incidents among the students were rampant. Within one year, the safety program that she and the City of Los Angeles implemented reduced these incidents while raising student test scores.

As part of Childcare Compliance (www.childcarecompliance.com), Michelle and her colleagues offer safety, legal and business advice along with apps that shore up weak areas in an operation. Michelle H. McGinnis and her team are highly qualified to support, train and guide childcare providers through the compliance labyrinth that every childcare provider faces.

Veronica Getskow, Ph. D.

Veronica Getskow is a member of the Child Development Department at Los Angeles Valley College. She has taught preschool, kindergarten and early childhood classes at the community college and university levels. She holds a master's in Educational Psychology from California State University Los Angeles and a Ph.D. from UCLA. She is a licensed Brain Gym Consultant and author of two books and an ebook. Her five children have taught her things the textbooks left out

Brian S. Dicker, Esq.

Brian S. Dicker, has been a practicing civil attorney for 32 years. Brian's office is a general practice with emphasis on advising businesses in diverse areas and document/ contract drafting for businesses of all sizes, including banks, savings & loans, mid-sized corporations, family-owned companies and preschools. Brian has also been a law school professor for three years, teaching the subject of legal writing.



“Michelle McGinnis (founder of Childcare Compliance) has provided professional development to our staff for about 3 years. She is the only trainer who has delivered measurable results in the area of care and supervision. We have observed her engage our staff in a way that has brought significant impact. She speaks to them in a way they understand and they respond to her teaching style. Her teaching methods, approach and use of current events and multimedia, captures the participant’s attention and leaves a lasting impression.”

Executive Director
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